

Village Church of Gurnee

Student Discipleship Pastor

Position Description

Status: Full Time (Est. 40-50 hours/week)

Reporting Relationships:

- Reporting relationship and staff supervision as represented on the Village Church's organizational chart.
- Member of the Ministry Leadership Team, working collaboratively with team members.

Overview:

The Student Discipleship Pastor will be passionate about the gospel and seeing middle school and high school students come to know Jesus and grow as disciples through Biblical teaching, small groups, events, retreats, and mission trips. This person will lead the student ministry in alignment with the vision, mission, values, and strategies of Village Church.

Job Responsibilities and Duties:

Lead

- Foster an environment for students to experience a deeper appreciation for the gospel and to understand and embrace a faith that is truly their own.
- Oversee the high school and middle school ministries working alongside other leaders to plan weekly meetings (worship, teaching, small groups).
- Plan and lead retreats, summer youth conference, and other events.
- Oversee the youth mission's ministry in collaboration with the Pastor of Outreach; deciding the mission trips, planning details, facilitating mission meetings, organizing fundraising, and participating in the trips.
- Plan and oversee the annual fundraising event for youth missions.
- Provide clear communication, healthy administration, and sound financial planning within student ministries.
- Know and follow the Village Church safety policies.

Teach

- Teach Biblical messages, partnering with a team of teachers in the ministry.
- Encourage students to serve and put their faith into practice both in church and outside church circles.

Shepherd

- Guide, counsel, and pray for students as they encounter specific life issues and transitions.
- Recruit, equip and lead a team of adult volunteers committed to pouring into students as small group leaders.
- Partner with parents, supporting and helping them with their responsibility of training their students in the faith.

Job Skills and Requirements:

- Evidence of a vital and mature relationship with Jesus Christ and a strong call to student ministry.
- Affirm and champion the Village Church Statement of Faith, Mission, Vision, Values, and Strategy.
- Heart for ministry, visible commitment to advance the gospel.
- Spirit of humility and servant leadership; demonstrate godly wisdom.
- Active mentor relationship; for accountability and encouragement.

- Ability to give leadership, direction, and vision to develop necessary ministries and leadership teams.
- Exercise discretion and good judgment in personal contacts and communication (e.g. social media).
- Competent administrative and organizational skills; good problem and conflict resolution skills.
- Academic degree appropriate to the duties outlined.
- A solid theological understanding of the gospel and the disciple-making process, integrated with an understanding of developmental issues (spiritual & otherwise) unique to this age group.
- Ability to help students understand God's word and Biblically navigate theological and cultural issues.
- At least three years of experience working in student ministry.